

DR. JOAN MWENDE NGUNNZI (PhD)



Dr. Joan Mwende Kiema Ngunnzi is the founder and CEO of Beacon Teachers Africa, a Pan African Organization that advocates the rights of the child and provides Teacher Psychosocial Support. She is a global leader in her own right. She is the Kenya's Sociologist who pushed for the compensation of the 1998 Nairobi Bomb Blast Survivors making submissions in the US District Court against which the compensation was granted (<https://www.nation.co.ke/news/US-Embassy-Bomb-Attack-Case-Compensation/1056-2470764-format-xhtml-111mefez/index.html>). She led the Trauma Recovery efforts for Teachers Service Commission (TSC) Bomb Blast Survivors rallying the management to accord the survivors disaster recovery responsive policies and measures. Courtesy of her tenacity, TSC became the first government department to receive a medical cover from government.. . Dr. Joan is an accomplished author, leader, manager, consultant with over 30 years of experience across various sectors. She has led high profile trainings in employee rejuvenation, and performance improvement initiatives for many institutions across the country, trained women empowerment under UN Women, Disaster prevention and Response under AMREF, Teacher Positive Discipline under Plan International, Equity Bank, the Teachers Service Commission and led the development of the TSC Customer Care, Gender and Disability Policies. Dr. Mwende is also a renowned researcher and led the TSC research on Policies, Systems and Procedures for dealing with Teacher Sexual Offenders and was instrumental in the establishment of the TSC Database on Teacher Sexual Offenders. Dr. Mwende was part of a small team that led the development of the first TSC Strategic Plan (2010-2015). She is credited for the design and implementation of the Teacher Performance and Integrity in Kenya Project (2014-2016) which evolved to the well acclaimed TPAD (Teacher Performance Appraisal and Development) currently implemented in all the schools in Kenya. . Dr. Joan Ngunnzi was also instrumental in leading reforms for the Teachers Service Commission Customer Care Service delivery . Her. passion for better service to the public is palpable. She has worked as a high school teacher, a principal and as Deputy Director for Administration, Gender and Child Protection at the TSC head office, as a General Manager for Education and Leadership at Equity Bank and as a County Minister in Embu County Government successfully managing the dockets of Health and later Trade, Tourism and Investment.. Dr Mwende holds a PhD in Education from Kenyatta University, a Master of Arts Degree in Sociology (Disaster Management option) from the University of Nairobi and a

Bachelors Degree in Education (Eng/lit) from Moi University. She also holds a certificate in Strategic Leadership and Development from the Kenya School of Government and a Certificate in Strategic Planning and Management from the Witwatersrand University, South Africa, and Certificates in Mediation and Mindset Education from the Korean Good News Mission.